



The Annual Report

Good Shepherd Lutheran Church

2009



**Good Shepherd Lutheran Church
Annual Congregational Meeting
January 24, 2010**



Agenda

Call to Order
Opening Prayer
Review and Approval of Minutes
Treasurer's Report
Review and Approval of Committee Reports
New Business:

Ken Robinson
The Reverend John D. Stirewalt
January 25, 2009
Scott Daigle

Review and Approval of Proposed Budget

Nomination and Election of Council Members:

Dr. Thelma Rodriguez
Vicente Bastidas
Sharon Anderson

Nomination and Election of Nominating Committee:

Doug Taylor
Roy Smith
Debra Meininger
Chris Robinson
Joanna Gable
Mark Mackley

Nomination and Election of Audit Committee:

Lea LeVines

The Reverend John D. Stirewalt

Closing Prayer
Adjournment

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GSLC Annual Meeting Minutes January 25, 2009

Called to order in Driscoll Hall at 12:00pm, by President Steve Heiser.

Opening Worship led by Pastor Jeannine Sweet.

Minutes from the January 27, 2008, Annual Meeting were reviewed. Moved, seconded, and passed.

The Interim Pastor's Report 2008 was presented by Pastor Jeannine. Pastor Jeannine presented the ELCA Book of Faith Initiative and recommended that Good Shepherd become an ELCA Book of Faith Congregation. Her recommendation was moved, seconded, and approved by vote of the Congregation.

Committee Reports for the following were reviewed and accepted without objection:

- The Interim Pastor's Report for 2008
(Note: Lillian Robinson should be added to the Report in the Funerals section.)
- The President's Report for 2008
- The Music Department/Worship Annual Report for 2008
- The Office Report for 2008
- The ECEC Annual Report for 2008
- The Thrivent Annual Report for 2008
- The Welcome Ministry Team Report for 2008
- The Fellowship and Events Report for 2008
- The Doorkeepers Report for 2008
- The Sunday School Report for 2008
- The VBS Report for 2008
- The Financial Secretary's Annual Report for 2008
- The Financial Support Committee Report for 2008
- The Social Committee Report for 2008
- The Stewardship Committee Report for 2008
- The Property Team Report for 2008
- The Health Ministry Team Report for 2008

Treasurer's Report for 2008 was presented by Treasurer, Debbie Oxley. The Contribution and Expense and Balance Sheets were discussed and Mrs. Oxley highlighted the approximately \$41,000 surplus. The Report was moved, seconded, and approved.

New Business

Budget for 2009. The proposed 2009 budget was presented by the Treasurer, Deb Oxley, who noted that the amount of the total budget has increased from 2008. She highlighted the projected increase in Envelope Offerings (line 4101); projected increase in Building Usage Donations (4201); increase in ECEC tuition to take effect in August 2009 (4204); proposed new benevolences (5100) (descriptions of these benevolences are found on the last page of the budget); projected compensation for the new pastor and small increases in salary for the Administrative Assistant and Music Director (5200); increase in Fellowship (5351); adjustments

in Worker's Comp insurance payments (5404); the proposal to pay off the mortgage (5417); the new category for sprinkler maintenance (5417); mileage for the pastor (5502); costs of the call process (5510); the new pastor projected moving expenses (5511); and changes in the compensation for the ECEC employees (5700). Mrs. Oxley explained the proposal to redesignate some of the funds in the Retain Earnings to capital improvements, pay off the mortgage, and support the new benevolences, as reflected in the 2009 Budget. Following discussion, the 2009 Budget was moved for acceptance, seconded, and passed.

Constitutional Amendment. An amendment to the GSLC Constitution and Bylaws was recommended by Don Jones. This change was recommended so that our Constitution and Bylaws adequately address the Early Childhood Education Center. The amendment was moved, seconded, and adopted.

Election of 2009 Council Members. Six congregation members were nominated to fill six Council vacancies and two Council members were nominated for second terms. No additional nominations were made from the floor. The following eight congregation members were elected:

Robert Apodaca

Scott Daigle

CarolSue Carlson-Jones (who has been filling a vacancy caused by the early resignation of a Council member)

Ken Robinson

Aimee Gravelle

Michelle Hubbard

Bob Nagel (2nd term)

Steve Heiser (2nd term)

Election of 2009 Nominating Committee Members. The following congregation members were elected to the 2009 Nominating Committee:

Dave Davis

Brad Haarer

Steve Meininger

Mindy Taylor

Dave Anderson

Debra Smietanski

2009 Audit Committee. Ray Roy was accepted as a member of the Audit Committee for a second term.

Deb Oxley was recognized for her outstanding service on Council and as the Treasurer.

Jim Hargan was recognized for his faithful service to Good Shepherd Lutheran Church.

Pastor Jeannine led the congregation in closing worship.

The **Annual Meeting adjourned** at 12:45pm.

After the meeting, Bob Nagel called a meeting of the 2009 Council.

Respectfully submitted,
Robin Johnson, Council Secretary

Good Shepherd Lutheran Church
2010 Budget Compared to 2009 Budget and Actuals
Monthly Contribution and Expense
 January - December

	Budget Compare 2009 vs 2010			Actual Compare 2009 vs 2010		
	2009 Budget	2010 Budget	Difference	2009 Actual	2010 Budget	Difference
Income						
4100 Operating Receipts						
4101 Envelope Offerings	296,000.00	256,527.00	(39,473.00)	231,353.71	256,527.00	25,173.29
4102 Loose Offerings	5,600.00	5,000.00	(600.00)	5,141.96	5,000.00	(141.96)
4104 Interest on Savings	200.00	150.00	(50.00)	161.25	150.00	(11.25)
4105 Building Fund Receipts	0.00	0.00	0.00	1,020.00	0.00	(1,020.00)
Total 4100 Operating Receipts	301,800.00	261,677.00	(40,123.00)	237,676.92	261,677.00	24,000.08
4200 Other Receipts						
4201 Building Usage Donations	4,400.00	3,500.00	(900.00)	2,873.00	3,500.00	627.00
4202 Miscellaneous Receipts	0.00	4,000.00	4,000.00	17,909.44	4,000.00	(13,909.44)
4203 Wedding Receipts				(100.00)	0.00	100.00
4204 Early Childhood Center Receipts	336,102.00	345,000.00	8,898.00	326,574.20	345,000.00	18,425.80
4205 Midweek Dinners	6,000.00	0.00	(6,000.00)	6,230.23	0.00	(6,230.23)
4206 World Hunger	2,500.00	0.00	(2,500.00)	1,850.00	0.00	(1,850.00)
4209 Contrib. for Landscaping	4,000.00	0.00	(4,000.00)	5,000.00	0.00	(5,000.00)
4210 ECEC Misc. Receipts				5,902.00	0.00	(5,902.00)
4211 ECEC Registration Fees						
4212 ECEC Supplies Fees						
Total 4200 Other Receipts	353,002.00	352,500.00	(502.00)	366,238.87	352,500.00	(13,738.87)
4400 Memorials				75.00		
Total Income	654,802.00	614,177.00	(40,625.00)	603,990.79	614,177.00	10,186.21
Expenses						
5100 Benevolence						
5101 ELCA Support	40,000.00	25,000.00	(15,000.00)	22,666.00	25,000.00	2,334.00
5102 Good Samaritan Mission	1,320.00	500.00	(820.00)	990.00	500.00	(490.00)
5103 Lutheran Services Florida	1,100.00	500.00	(600.00)	1,100.00	500.00	(600.00)
5104 Metropolitan Ministries	1,760.00	500.00	(1,260.00)	1,760.00	500.00	(1,260.00)
5105 Lutheran Outdoor Ministries	1,320.00	500.00	(820.00)	1,320.00	500.00	(820.00)
5107 Bishop's Mission Fund				150.00	0.00	(150.00)
5108 Faith Cafe	2,750.00	2,500.00	(250.00)	2,824.90	2,500.00	(324.90)
5109 World Hunger	2,500.00	0.00	(2,500.00)	1,850.00	0.00	(1,850.00)
5111 Youth Service Trips	1,000.00	0.00	(1,000.00)	788.00	0.00	(788.00)
5112 LWR Haiti/Caribbean Hurricane Relief	2,000.00	0.00	(2,000.00)	1,500.00	0.00	(1,500.00)
5113 Peach Evangelical Lutheran Church	1,500.00	1,000.00	(500.00)	1,500.00	1,000.00	(500.00)
5114 LWR Fill the Bowl Campaign	1,000.00	0.00	(1,000.00)	1,000.00	0.00	(1,000.00)
5115 ELCA God's Global Barnyard	500.00	0.00	(500.00)	500.00	0.00	(500.00)
5116 WELCA Leaders in Mission Scholarship	1,000.00	0.00	(1,000.00)	250.00	0.00	(250.00)
Total 5100 Benevolence	57,750.00	30,500.00	(27,250.00)	38,198.90	30,500.00	(7,698.90)
5200 Personnel						
5201 Base Salary, Pastor	32,609.00	33,444.45	835.45	51,487.10	33,444.45	(18,042.65)
5202 Housing Allowance, Pastor	24,343.00	26,400.00	2,057.00	7,925.00	26,400.00	18,475.00
5204 Soc Security Allowance, Pastor	4,010.00	4,925.51	915.51	0.00	4,925.51	4,925.51

5205 Other Professional Expenses	0.00	1,000.00	1,000.00	0.00	1,000.00	1,000.00
5206 Cont Education & Books	0.00	1,000.00	1,000.00	679.97	1,000.00	320.03
5207 Pension & Insurance, Pastor	14,552.00	28,693.20	14,141.20	21,893.96	28,693.20	6,799.24
5208 Pulpit Supply & Vac Replacement	200.00	1,000.00	800.00	200.00	1,000.00	800.00
5209 Salary, Visitation Pastor	7,200.00	7,200.00	0.00	7,400.00	7,200.00	(200.00)
5211 Salary, Admin. Assistant	34,500.00	24,150.00	(10,350.00)	34,500.01	24,150.00	(10,350.01)
5220 Inside Cleaning	12,568.00	0.00	(12,568.00)	15,330.87	0.00	(15,330.87)
5221 Salary, Sexton	8,868.00	9,000.00	132.00	4,600.88	9,000.00	4,399.12
5225 Salary, Music Director	43,970.00	30,779.00	(13,191.00)	43,979.70	30,779.00	(13,200.70)
5232 Salary, Cantor	10,750.00	10,750.00	0.00	10,750.05	10,750.00	(0.05)
5241 Salary, Nursery Attendant	1,400.00	0.00	(1,400.00)	600.00	0.00	(600.00)
5252 Staff Training	0.00	0.00	0.00	100.00	0.00	(100.00)
5291 Social Security, Lay	10,500.00	9,025.00	(1,475.00)	9,021.84	9,025.00	3.16
Total 5200 Personnel	205,470.00	187,367.16	(18,102.84)	208,469.38	187,367.16	(21,102.22)
5300 Program Ministries						
5301 Worship	2,600.00	2,500.00	(100.00)	3,525.25	2,500.00	(1,025.25)
5302 Music	3,700.00	2,400.00	(1,300.00)	3,588.12	2,400.00	(1,188.12)
5311 Outreach & Witness	1,300.00	1,170.00	(130.00)	852.51	1,170.00	317.49
5332 Sunday School (all ages)	1,000.00	927.00	(73.00)	893.51	927.00	33.49
5333 Church Camps	700.00	0.00	(700.00)	0.00	0.00	0.00
5334 Christian Education	1,700.00	0.00	(1,700.00)	1,314.06	0.00	(1,314.06)
5335 Confirmation Program + Camp	0.00	576.00	576.00	0.00	576.00	576.00
5336 Music Camps	0.00	0.00	0.00	0.00	0.00	0.00
5341 Stewardship	0.00	1,000.00	1,000.00	521.81	1,000.00	478.19
5351 Fellowship	14,075.00	2,500.00	(11,575.00)	16,093.06	2,500.00	(13,593.06)
5381 Youth (for all youth)	1,000.00	100.00	(900.00)	119.90	100.00	(19.90)
Total 5300 Program Ministries	26,075.00	11,173.00	(14,902.00)	26,908.22	11,173.00	(15,735.22)
5400 Business Management			0.00			0.00
5402 Insurance, Property	13,733.00	10,368.00	(3,365.00)	16,677.90	10,368.00	(6,309.90)
5404 Insurance, Workers Compensation	1,200.00	850.00	(350.00)	1,396.40	850.00	(546.40)
5405 Telephone	2,700.00	2,856.00	156.00	3,861.71	2,856.00	(1,005.71)
5406 Office Equipment Maint & Rental	8,030.00	4,860.00	(3,170.00)	8,388.41	4,860.00	(3,528.41)
5407 Office Supplies	8,600.00	4,800.00	(3,800.00)	8,077.36	4,800.00	(3,277.36)
5408 Offering Envelopes	900.00	800.00	(100.00)	1,032.24	800.00	(232.24)
5409 Computer Software & Support	220.00	150.00	(70.00)	418.68	150.00	(268.68)
5410 - Web Site Maintenance	2,260.00	1,288.20	(971.80)	2,223.56	1,288.20	(935.36)
5417 Principal & Interest on Loan	1,864.00	0.00	(1,864.00)	1,864.57	0.00	(1,864.57)
5418 Payroll Service	2,800.00	792.00	(2,008.00)	2,927.05	792.00	(2,135.05)
5420 Technology Purchases	1,000.00	0.00	(1,000.00)	3,104.04	0.00	(3,104.04)
Total 5400 Business Management	43,307.00	26,764.20	(16,542.80)	49,971.92	26,764.20	(23,207.72)
5490 Property Management			0.00			0.00
5412 Utilities	18,700.00	13,500.00	(5,200.00)	16,710.17	13,500.00	(3,210.17)
5413 Repairs, Maintenance & Supplies	12,000.00	7,200.00	(4,800.00)	15,484.84	7,200.00	(8,284.84)
5414 Cleaning Services	2,500.00	1,538.00	(962.00)	3,114.18	1,538.00	(1,576.18)
5415 Landscaping Services	8,000.00	3,000.00	(5,000.00)	4,692.51	3,000.00	(1,692.51)
5419 Landscape Sprinkler Svc	1,000.00	0.00	(1,000.00)	35.00	0.00	(35.00)
Total 5490 Property Management	42,200.00	25,238.00	(16,962.00)	40,036.70	25,238.00	(14,798.70)
5500 Other Expenses						
5502 Mileage, Pastors	4,500.00	6,000.00	1,500.00	6,486.40	6,000.00	(486.40)
5505 Delegate Expenses	1,500.00	1,500.00	0.00	1,434.00	1,500.00	66.00
5506 Conference Expenses	0.00	650.00	650.00	639.00	650.00	11.00
5510 Call Process	6,000.00	0.00	(6,000.00)	5,344.45	0.00	(5,344.45)
5511 Pastor Relocation Exp	4,300.00	10,000.00	5,700.00	729.61	10,000.00	9,270.39

Total 5500 Other Expenses	16,300.00	18,150.00	1,850.00	14,633.46	18,150.00	3,516.54
5600 Discretionary Funds						
5601 Pastor	500.00	500.00	0.00	604.04	500.00	(104.04)
Total 5600 Discretionary Funds	500.00	500.00	0.00	604.04	500.00	(104.04)
5700 Early Childhood Center						
5701 Early Childhood Salaries	185,000.00	185,000.00	0.00	187,126.22	185,000.00	(2,126.22)
5702 ECEC Payroll Taxes	15,000.00	14,000.00	(1,000.00)	13,383.04	14,000.00	616.96
5703 ECEC Supplies, Insurance, Fees	32,000.00	26,500.00	(5,500.00)	20,172.37	26,500.00	6,327.63
5704 Watch Me Grow	4,800.00	4,800.00	0.00	4,800.00	4,800.00	0.00
5705 Workers' Comp Allocation	1,800.00	850.00	(950.00)	1,597.11	850.00	(747.11)
5706 Utilities Allocation	10,000.00	13,500.00	3,500.00	9,971.58	13,500.00	3,528.42
5707 Cleaning Services Allocation	6,600.00	10,539.00	3,939.00	8,287.82	10,539.00	2,251.18
5708 ECEC Benefits	8,000.00	0.00	(8,000.00)	0.00	0.00	0.00
5709 Repairs and Maintenance Alloc	0.00	4,800.00	4,800.00	0.00	4,800.00	4,800.00
5710 Telephone Allocation	0.00	504.00	504.00	0.00	504.00	504.00
5711 Office & P/R Allocation	0.00	9,296.80	9,296.80	0.00	9,296.80	9,296.80
5712 Church Staff Allocation	0.00	34,400.84	34,400.84	0.00	34,400.84	34,400.84
5713 Landscaping Allocation	0.00	3,000.00	3,000.00	0.00	3,000.00	3,000.00
5714 Property Insurance Allocation	0.00	6,912.00	6,912.00	0.00	6,912.00	6,912.00
5715 Director Search	0.00	382.00	382.00	0.00	382.00	382.00
Total 5700 Early Childhood Center	263,200.00	314,484.64	51,284.64	245,338.14	314,484.64	69,146.50
6999 Uncategorized Expenses						
Total Expenses	654,802.00	614,177.00	(40,625.00)	624,160.76	614,177.00	(9,983.76)
Net Operating Income				(20,169.97)	(0.00)	20,169.97

Good Shepherd Lutheran Church
Budget vs. Actuals: 2009 Budget - Monthly Contribution and Expense
 January - December 2009

	Total			
	Actual	Budget	\$ Over Budget	% of Budget
Income				
4100 Operating Receipts			0.00	
4101 Envelope Offerings	231,353.71	296,000.00	-64,646.29	78.16%
4102 Loose Offerings	5,141.96	5,600.00	-458.04	91.82%
4104 Interest on Savings	161.25	117.00	44.25	137.82%
4105 Building Fund Receipts	1,020.00		1,020.00	
Total 4100 Operating Receipts	\$ 237,676.92	\$ 301,717.00	-\$ 64,040.08	78.77%
4200 Other Receipts			0.00	
4201 Building Usage Donations	2,873.00	4,400.00	-1,527.00	65.30%
4202 Miscellaneous Receipts	17,909.44		17,909.44	
4203 Wedding Receipts	-100.00		-100.00	
4204 Early Childhood Center Receipts	326,574.20	336,102.00	-9,527.80	97.17%
4205 Midweek Dinners	6,230.23	6,000.00	230.23	103.84%
4206 World Hunger	1,850.00	2,500.00	-650.00	74.00%
4209 Contrib. for Landscaping	5,000.00	4,000.00	1,000.00	125.00%
4210 ECEC Misc. Receipts	5,902.00		5,902.00	
Total 4200 Other Receipts	\$ 366,238.87	\$ 353,002.00	\$ 13,236.87	103.75%
4400 Memorials	75.00		75.00	
Total Income	\$ 603,990.79	\$ 654,719.00	-\$ 50,728.21	92.25%
Expenses				
5100 Benevolence			0.00	
5101 ELCA Support	22,666.00	40,000.00	-17,334.00	56.67%
5102 Good Samaritan Mission	990.00	1,320.00	-330.00	75.00%
5103 Lutheran Services Florida	1,100.00	1,100.00	0.00	100.00%
5104 Metropolitan Ministries	1,760.00	1,760.00	0.00	100.00%
5105 Lutheran Outdoor Ministries	1,320.00	1,320.00	0.00	100.00%
5107 Bishop's Mission Fund	150.00		150.00	
5108 Faith Cafe	2,824.90	2,750.00	74.90	102.72%
5109 World Hunger	1,850.00	2,500.00	-650.00	74.00%
5111 Youth Service Trips	788.00	1,000.00	-212.00	78.80%
5112 LWR Haiti/Caribbean Hurricane				
Relief	1,500.00	2,000.00	-500.00	75.00%
5113 Peach Evangelical Lutheran Church	1,500.00	1,500.00	0.00	100.00%
5114 LWR Fill the Bowl Campaign	1,000.00	1,000.00	0.00	100.00%
5115 ELCA God's Global Barnyard	500.00	500.00	0.00	100.00%
5116 WELCA Leaders in Mission				
Scholarship	250.00	1,000.00	-750.00	25.00%
Total 5100 Benevolence	\$ 38,198.90	\$ 57,750.00	-\$ 19,551.10	66.15%
5200 Personnel			0.00	
5201 Base Salary, Pastor	51,487.10	32,609.00	18,878.10	157.89%
5202 Housing Allowance, Pastor	7,925.00	24,343.00	-16,418.00	32.56%
5204 Soc Security Allowance, Pastor		4,010.00	-4,010.00	0.00%
5206 Cont Education & Books	679.97		679.97	
5207 Pension & Insurance, Pastor	21,893.96	14,552.00	7,341.96	150.45%
5208 Pulpit Supply & Vac Replacement	200.00	200.00	0.00	100.00%
5209 Salary, Visitation Pastor	7,400.00	7,200.00	200.00	102.78%
5211 Salary, Admin. Assistant	34,500.01	34,500.00	0.01	100.00%
5220 Inside Cleaning	15,330.87	12,568.00	2,762.87	121.98%

5221 Salary, Sexton	4,600.88	8,868.00	-4,267.12	51.88%
5225 Salary, Music Director	43,979.70	43,970.00	9.70	100.02%
5232 Salary, Cantor	10,750.05	10,750.00	0.05	100.00%
5241 Salary, Nursery Attendant	600.00	1,400.00	-800.00	42.86%
5252 Staff Training	100.00		100.00	
5291 Social Security, Lay	9,021.84	10,500.00	-1,478.16	85.92%
Total 5200 Personnel	\$ 208,469.38	\$ 205,470.00	\$ 2,999.38	101.46%
5300 Program Ministries			0.00	
5301 Worship	3,525.25	2,600.00	925.25	135.59%
5302 Music	3,588.12	3,700.00	-111.88	96.98%
5311 Outreach & Witness	852.51	1,300.00	-447.49	65.58%
5332 Sunday School (all ages)	893.51	1,000.00	-106.49	89.35%
5333 Church Camps		700.00	-700.00	0.00%
5334 Christian Education	1,314.06	1,700.00	-385.94	77.30%
5341 Stewardship	521.81		521.81	
5351 Fellowship	16,093.06	14,075.00	2,018.06	114.34%
5381 Youth (for all youth)	119.90	1,000.00	-880.10	11.99%
Total 5300 Program Ministries	\$ 26,908.22	\$ 26,075.00	\$ 833.22	103.20%
5400 Business Management			0.00	
5402 Insurance, Property	16,677.90	13,733.00	2,944.90	121.44%
5404 Insurance, Workers Compensation	1,396.40	1,200.00	196.40	116.37%
5405 Telephone	3,861.71	2,700.00	1,161.71	143.03%
5406 Office Equipment Maint & Rental	8,388.41	8,030.00	358.41	104.46%
5407 Office Supplies	7,980.70	8,600.00	-619.30	92.80%
5408 Offering Envelopes	1,032.24	900.00	132.24	114.69%
5409 Computer Software & Support	418.68	220.00	198.68	190.31%
5410 - Web Site Maintenance	2,223.56	2,260.00	-36.44	98.39%
5417 Principal & Interest on Loan	1,864.57	1,864.00	0.57	100.03%
5418 Payroll Service	2,927.05	2,800.00	127.05	104.54%
5420 Technology Purchases	3,104.04	1,000.00	2,104.04	310.40%
Total 5400 Business Management	\$ 49,875.26	\$ 43,307.00	\$ 6,568.26	115.17%
5490 Property Management			0.00	
5412 Utilities	16,710.17	18,700.00	-1,989.83	89.36%
5413 Repairs, Maintenance & Supplies	15,484.84	12,000.00	3,484.84	129.04%
5414 Cleaning Services	3,114.18	2,500.00	614.18	124.57%
5415 Landscaping Services	4,692.51	8,000.00	-3,307.49	58.66%
5419 Landscape Sprinkler Svc	35.00	1,000.00	-965.00	3.50%
Total 5490 Property Management	\$ 40,036.70	\$ 42,200.00	-\$ 2,163.30	94.87%
5500 Other Expenses			0.00	
5502 Mileage, Pastors	6,486.40	4,500.00	1,986.40	144.14%
5505 Delegate Expenses	1,434.00	1,500.00	-66.00	95.60%
5506 Conference Expenses	639.00		639.00	
5510 Call Process	5,344.45	6,000.00	-655.55	89.07%
5511 Pastor Relocation Exp	729.61	4,300.00	-3,570.39	16.97%
Total 5500 Other Expenses	\$ 14,633.46	\$ 16,300.00	-\$ 1,666.54	89.78%
5600 Discretionary Funds			0.00	
5601 Pastor	604.04	500.00	104.04	120.81%
Total 5600 Discretionary Funds	\$ 604.04	\$ 500.00	\$ 104.04	120.81%
5700 Early Childhood Center			0.00	
5701 Early Childhood Salaries	187,126.22	185,000.00	2,126.22	101.15%
5702 ECEC Payroll Taxes	13,383.04	15,000.00	-1,616.96	89.22%
5703 ECEC Supplies, Insurance, Fees	20,172.37	32,000.00	-11,827.63	63.04%
5704 Watch Me Grow	4,800.00	4,800.00	0.00	100.00%
5705 Workers' Comp Allocation	1,597.11	1,800.00	-202.89	88.73%

5706 Utilities Allocation	9,971.58	10,000.00	-28.42	99.72%
5707 Cleaning Services Allocation	8,287.82	6,600.00	1,687.82	125.57%
5709 ECEC Benefits		8,000.00	-8,000.00	0.00%
Total 5700 Early Childhood Center	\$ 245,338.14	\$ 263,200.00	-\$ 17,861.86	93.21%
6999 Uncategorized Expenses	96.66		96.66	
Total Expenses	\$ 624,160.76	\$ 654,802.00	-\$ 30,641.24	95.32%
Net Operating Income	-\$ 20,169.97	-\$ 83.00	-\$ 20,086.97	24301.17%
Net Income	-\$ 20,169.97	-\$ 83.00	-\$ 20,086.97	24301.17%

Good Shepherd Lutheran Church
Balance Sheet
As of December 31, 2009

	Total
ASSETS	
Current Assets	
Bank Accounts	
1101 Checking - Mercantile Bank	37,155.13
1115 Money Market - Mercantile Bank	38,997.52
1140 Petty Cash - general	
1141 Petty Cash - church	100.00
1142 ECEC Petty Cash	100.00
Total 1140 Petty Cash - general	\$ 200.00
1161 L. C. F. Endowment Fund	17,520.03
Total Bank Accounts	\$ 93,872.68
Total Current Assets	\$ 93,872.68
Fixed Assets	
1500 Land - Donated Plots	4,990.00
Total Fixed Assets	\$ 4,990.00
TOTAL ASSETS	\$ 98,862.68
LIABILITIES AND EQUITY	
Liabilities	
Long Term Liabilities	
2200 Designated Funds	
2201 music fund	178.13
2203 O.W.L.S. Fund	349.97
2205 Washout Fund	189.51
2208 marketing	813.04
2219 Day Camp	205.02
2221 musical theater camp	466.64
2223 Youth Fund	3,504.17
2225 Concert Fund	-271.81
2230 fellowship	122.86
2232 property management	387.60
2239 Blanket Fund	1,271.00
2251 Thrivent Projects	1,408.97
2253 Hymnal Fund	20.00
2271 Parish Nurse Fund	70.80
2272 key deposits	32.09
2281 organ fund	138.98
2288 Women of ELCA Funds	1,642.15
2292 Rigby estate	49,096.75
Total 2200 Designated Funds	\$ 59,625.87
2300 Memorial / Honorarium Funds	0.00
2308 Individual	510.00
Total 2300 Memorial / Honorarium Funds	\$ 510.00
2315 memorial	215.00
2316 Newberry memorial	4,095.00
2380 Ken Robinson honorarium	279.81
2400 Restricted Funds	
2405 Endowment Fund	17,520.03

Total 2400 Restricted Funds	\$ 17,520.03
2600 Building Fund	0.00
2604 Prior Year Net Disbursements	-44,448.17
2606 Current Year Principal	44,448.17
Total 2600 Building Fund	\$ 0.00
2700 Early Childhood Ctr Designated	0.00
2703 Grant	3,044.20
2708 ECEC Donation	15,250.00
Total 2700 Early Childhood Ctr Designated	\$ 18,294.20
Total Long Term Liabilities	\$ 100,539.91
Total Liabilities	\$ 100,539.91
Equity	
3000 ECEC Equity	-48.63
3900 Retained Earnings	18,541.37
Net Income	-20,169.97
Total Equity	-\$ 1,677.23
TOTAL LIABILITIES AND EQUITY	\$ 98,862.68

PASTOR'S ANNUAL FORECAST AND REPORT

Dear Members,

Grace to you and peace from God our Father and the Lord Jesus Christ. (Romans 1:7)

I give thanks to have been called as your Pastor and delight in my life with you. Good Shepherd is richly blessed with talented and capable leadership. As we mutually live out our baptismal callings, I offer my deepest thanks to the members, Council, officers, Call Committee, leaders, Pastor Emeritus, Norm Lucas and staff.

On behalf of Debbie, Hannah and Clara, I would like to express my deepest gratitude for the way in which you have supported us in our year apart. We are nearly at the end of our separation and feel thankful that you have prayed for us in this journey. I accepted your call with the understanding that we would endeavor to strengthen Good Shepherd's ministry to families and youth. You have demonstrated great warmth toward my family. I am deeply thankful.

At the outset of my call, I stated that I would seek to visit Good Shepherd's households. I commented that initial household visits would take well over a year since I will also be providing other daily ministries. By visiting, I hope to deepen our relationship with one another. I am still at the beginning of this effort and will continue with my visitations.

Before I met with the Call Committee, Good Shepherd committed to strengthen its youth and family ministry through staffing. We should search for appropriate staff in order to grow our youth and deepen faith among parents and families. Staffing for youth and family faith formation will take careful and prayerful planning. I believe a thoughtful, careful search should assure that we share a consensus view as to the direction this staffing will take. I seek to invite the congregation and Council to form a plan to fill a youth and family staff position after a careful period of discernment. Much of this work can be done even during the current economic downturn. With prayerful study, dialogue and guidance, I believe Good Shepherd may emerge with an exciting direction that will enhance our youth ministry and fundamentally deepen faith among parents and families.

As an effort to underscore our commitment to families, I met with families early in 2009. Within the next two months, I plan to start a Family Life Team. I'll recommend that the team's initial purpose will be to offer simple programs and ministries that support parents and couples. It is my hope that the members of such a team will broaden and enhance the team's role.

Beginning this year, I will meet with our Council and committees to offer recommendations that can support our committee and team life. Good Shepherd already offers strong teams and leadership. I will work to reinstall those standing committees that have not recently functioned.

The ministry of vitality and welcome to guests and the un-churched must also be an important part of our mission. I believe we at Good Shepherd may constantly imagine, invent and encourage ways to invite guests. I believe this invitation needs to influence every aspect of our church life.

I have introduced a new confirmation ministry at Good Shepherd. Our students meet monthly for extended sessions. Kristen Chittendon, our Adult Confirmation Assistant has helped me immensely. Good Shepherd is now a member of a multi-congregational confirmation cluster. This cluster meets for one week each July at Lutherock - our Lutheran camp near Blowing Rock, North Carolina. Confirmation is the most important educational experience a Lutheran church may offer. Over the forthcoming years, I will encourage Good Shepherd to increase our financial support of this important Lutheran ministry.

In addition to the new confirmation ministry, I met with parents and students for First Communion training. During this training, I led parents in a review of current ELCA communion practices. These practices are outlined in the ELCA

document: "On the Use and the Means of Grace." I will continue to offer First Communion instruction throughout the year as parents and children request.

Confirmation ministry is closely linked to youth and family ministries. Good Shepherd's adult Senior Youth volunteers - Robert Ray Apodaca and Deb Oxley in particular - offer wonderful leadership for our Senior High youth. I have participated in our youth events and look forward to a great year ahead.

Our young parents have launched a new Junior Youth group. I took part in the initial meeting and have enjoyed our first events. I am looking forward to many more events with our children.

The pastor is called to offer oversight in the general teaching life of the church. Leaders like Mindy Taylor and Robin Johnson along with our teachers and assistants have wonderfully led our Vacation Bible School and Sunday School program. I am committed to offer our education leaders my support and guidance.

I recruited some very talented leaders to form Good Shepherd's Marketing Team. Last year, your Marketing Team implemented a direct mail program called Connect First. Through this program, 300 cards per month were sent to new residents. This year, the Marketing Team will consider steps to raise Good Shepherd's visibility in south Tampa.

Worship is the Church's primary ministry. Thanks to our Music Director, Jennifer Quinonez and Cantor Scott Ailing, Good Shepherd offers a rich worship experience. I want to thank Jennifer and Scott for their wonderful support and collegiality. I am very thankful for their support during this past year. Through last year, I worked with worship leaders and led a new Liturgy Workshop. I will continue to train new leaders. I will work in leadership with our staff and Worship Committee to continually enhance our worship life.

I am deeply moved by Good Shepherd's long history of strong stewardship. You have led the Florida Bahamas Synod. Your mission support has been generous and you regularly share leaders on synod and church-wide committees and programs. Last year, I recruited and worked with our new Stewardship Committee. The Stewardship Committee led an annual stewardship emphasis that resulted in a very strong pledge. At our first meeting, I asked the committee to conduct a follow-up effort, inviting new volunteers into deeper church life.

Our Early Childhood Education Center is one of Good Shepherd's premier ministries. It has been my privilege to work with our ECEC Director, Mari Cilliers. Thanks to Mari and the teachers, Good Shepherd's ECEC is a leading program. With Mari's upcoming move to South Africa, I have begun work with the Council and ECEC Board to develop a search process.

Through this report, I have attempted to raise some of the highlights of my ministry. With each day, I gladly enter into pastoral life with you. I deeply cherish the chance to support and shepherd each of you. The past year included many joys and sorrows. I joined you in celebrating life and mourning the loss of loved ones. I have met you in the kitchen and the trauma center. Pastoral ministry is at the heart of my sense of call. I invite you to pray for me as I bring you good news and comfort.

(cont. next page)

In addition to this report, I have included the names of those members who have joined Good Shepherd since I began my ministry.

MEMBERS RECEIVED

May 1, 2009

Stirewalt, John
Stirewalt, Debbie
Stirewalt, Hannah
Stirewalt, Clara

May 24, 2009

Adlard, Judy
Steiner, Joan

Guiley, Elizabeth
Butler, David
Fontaine, Melanie

August 23, 2009

Peric, Gary
Peric, Stephanie
Peric, Alex
Peric, Natalie
Prestegaard, Doug
Prestegaard, Sharon

Mandt, Richard
Mandt, Judith
McPherson, Merija
Gomez-Marti, Alfredo

January 24, 2010

Dean, Heather
Gerald, Vinh
Gerald Katrina
Gerald, Russell
Gerald, Sabrina

In Christ,

Rev. John Stirewalt

GOOD SHEPHERD LUTHERAN CHURCH PRESIDENT'S REPORT

Our year started with our Interim Pastor, Dr Jeannine Sweet, leading with Bob Nagel as Council President.

The first four months of 2009 was devoted to calling and receiving our new pastor, John Stirewalt. He began his service May 1st, 2009. He was installed on May 31st.

Six new members were elected to Council in 2009: Carol Sue Jones, Aimee Gravelle, Michelle Hubbard, Scott Daigle, Ken Robinson, and Robert Appodaca.

Bob Nagel, President; Ken Robinson, VP; Scott Daigle, Treasurer; Dave Davis, Financial Secretary.

In April, Bob Nagel resigned due to his relocation to Boston. Ken Robinson was elected as Council President for the remainder of the year. Michelle Hubbard was elected VP and Doug Taylor was elected to take Bob's place as a council member. Blane Chaplow also resigned and Roy Smith was elected to take Blane's place.

Council hired James Mims June 1st to replace the Church Sexton.

Council accepted Jimmy West's retirement resignation. Tom's Landscaping was hired to maintain our grounds.

Much Council time was spent on financial matters due to the downturn in the economy and our challenges in adjusting our mission plan and budget. Deb Oxley and the Business Management Team, Dave Davis and Scott Daigle also worked very hard on this.

My thanks go to all the council members for the many, many hours devoted to our congregation.

Ken Robinson, President

ECEC

We have enjoyed another blessed year at our school . What a privilege it is for me to work in a Christian environment and to have the support from our Pastor, the Church Council , the ECEC Board and the all the beloved Church Members . I appreciate all of your prayers for our school , your encouragement , your laughter and your hard work helping us throughout the year . I especially want to say a big Thank You to the doorkeepers , Jimmy West and James Mims for all they do for our school every week .

ENROLLMENT

Our School is still full and we still have a waiting list for all age groups . We continue to struggle to accomodate all of our current students and their siblings with class availability . We service 63 children daily and have a total enrollment of 86 children .

CLASSES

Our Moms Morning Out room for 1yr olds continues to flourish and feeds into our 2 yr old room . This past year we had 12 students five days a week . We added a fifth day in June as well as an added hour . We also increased the tuition in this room .

Our 2's Class has 12 children daily and is doing well .

Our 3's Class has 13 children daily and is doing well .

Our 4's classes have 26 children enrolled daily in the 2 VPK classes . Our school is an Approved Provider for the VPK Program .

PROGRAMS

During the school year we have the following programs that our parents attend : -

Easter Program - songs and lunch , Mothers Day luncheon, Graduation , Orientation before school starts , Grandparents Day , Fathers Day luncheon , Halloween Parade , Santa visit , Christmas Program .

Two Parent Conference Days with progress reports .

FUNDRAISING

This past year our school raised funds for :-

MDA - Hop a Thon for Muscular Dystrophy – raised \$ 740.00

Fall Festival - Annual Fund Raiser with Silent Auction raised \$ 5,500.00

LICENSING REQUIREMENTS

All children have current health and shot records on file .

Fire Drills are conducted monthly .

Licensing Inspector visits at least twice a year – no violations

Health Department visits at least twice a year – no violations

Fire Alarm Company does a thorough check each year

Staff have yearly local law enforcement background checks .

Staff have 5 yearly federal law enforcement checks.

Staff do 10 minimum In-Service hours per year .

Staff have current CPR and First Aid .

WEEKLY SPECIAL ACTIVITIES

Monday – Music
Tuesday – Tumble Bus and Karate
Wednesday – Chapel
Thursday – Spanish and Karate
Friday – Dance and Catered Lunch eg. Chick fil A

STAFF

We had 2 staff changes this past year . Ms. Patty Matamoros left in August to live with family in Texas and Ms. Jeanmaria Fisher left in October to teach 8 hrs daily (we could only offer her 5 hrs daily) New staff members are Mayra Figueroa and Jessica Zayas . Staff Meetings are held monthly .

TUITION

Tuition was raised in August to an average of 5 % more . No more than \$10.00 per month .

PICTURES

Pictures are taken of the children during the year . Our famous “Black and Whites “, Christmas pictures , Class pictures and Graduation pictures .

PARENT ADVISORY COMMITTEE (PAC)

Parents and the Director meet once a month to discuss fundraisers , special events at school , concerns etc .

ECEC SCHOOL BOARD

Our School Board still meets quarterly , during the months of February , May , August and November .

DIRECTOR

The Director attended :-

- *Monthly Director Forum Meetings , where she meets with other Directors to learn more and to trouble shoot .
- * Serves on the committee for Director of the Year Awards Banquet .
- * Attends all VPK meetings .
- *The Director is a member of the “Child Development Education Alliance” CDEA , which is a Christian Organization that promotes professional development in Early Childhood .
- * The Director is also a member of the Children’s Forum .

GIVING

Our parents brought food for the poor at Thanksgiving and toys for the poor at Christmas . Both the food and the toys went to Metropolitan Ministries . The parents raised funds for Muscular Dystrophy too (see fundraising)

VACATION BIBLE SCHOOL

Each year our staff participate and help with the church’s Vacation Bible School . The staff love it and the children love it even more . It is also a show case for our school to outside visitors . This past year we got many compliments from many of our parents telling us how wonderful VBS was organized and how the children loved attending .

VISITS

Visits to our children included , St. Joseph's Hospital on germs , Santa ,a Yellow Cab took children for a ride in the parking lot , magicians and clowns , live pirates handing out beads , live reptiles to learn about and touch and live theatre groups .

Thank you ,
Respectfully submitted ,
Mari Cilliers

MUSIC DEPARTMENT

The Music Department continued to strive for excellence and growth in 2009. We presented "A Timeless Christmas", with all of the musical groups from Good Shepherd along with a full orchestra. The concert was attended very well, and was generously supported by many people from Good Shepherd. The Children's Choir learned a piece in Hebrew and Latin during 2009, and have performed monthly for services. The Bell choir also performs once a month for worship services.

The Music Department also presented a new liturgy for a month during Pentecost. It was a special liturgy dedicated to the Installation of our new pastor, entitled The Genesis Setting. The Genesis Setting is for Choir, Cantor, Children's Choir, Congregation, and Instrumentalists.

Over the course of 2009, many anthems and hymns were recorded during our regular worship services. We are hoping and planning on making a compilation CD for the future using some of the live, musical highlights of the last couple of years.

Other notable projects were the successful Musical Theatre Camp in the summer that is in its fourth year. The campers came every day to learn about performance techniques, choreography, acting, singing, and ensemble work. The camp was taught by Jennifer Quinones, Scott Ailing, and Steve Ailing, all musicians at Good Shepherd, and the performance at the end of one week was truly something that Good Shepherd should be very proud of. These young performers worked very hard to give the best show, and many of those teens have joined the Adult Choir and have sung solos in the Church.

This ministry will continue to strive for excellence and inspirational offerings for God and the people of Good shepherd in the year 2010.

Jennifer Quinones
Director of Music

OFFICE

As your Administrator, I have strived to keep Good Shepherd running smoothly through our transition period and our eventual call. Through the past year, I've concentrated on efficiency and wise use of funds during our economic challenges. I believe our staff has succeeded in helping to keep Good Shepherd vibrant, alive, and moving forward during our transition and call through our diligence in service.

As your Webmaster, I have given our website a complete overhaul this year adding a new look, a more concise, inviting layout, and resources for members.

It has been a privilege to serve and support this wonderful congregation and church in an administrative capacity. I look forward to many new developments and opportunities in 2010 as we continue to serve Christ by spreading His Word and sharing His Love with all people!

Respectfully submitted by,
Scott Ailing

BUSINESS MANAGEMENT

In 2009, the Business Management Committee accomplished several major initiatives such as offering employee health insurance, improved payroll processing, reduced Worker's Compensation Insurance cost, provided proposed budget refinements for current year budget and developed 2010 budget.

Last January 2009, at the Congregational meeting, it was voted on and approved that the church would offer group healthcare benefits to our employees effective August 1, 2009. The Business Management Committee assisted by Mari Chillers, ECEC Director, and Joan Gates, VP Human Resources at Switch and Data and former parent at ECEC, formed a working committee to address this need. The final product proposed to and approved by Council offered our employees two insurance plans from Humana. They were both group plans which permitted every employee to participate. Group plans do require a minimum number of participants which was not achieved so no insurance program could be implemented.

Our payroll provider for several years had incurred an excessive number of errors during the first half of 2009 warranting Business Management to select a new provider effective July 1. The new firm provides on-line entry and payroll generation by the Good Shepherd payroll administrator as well as easy report generation for employees and management. As a result of this change, the overall payroll cost has been reduced and errors practically eliminated. Another benefit derived from the change in payroll companies was to secure a less expensive Worker's Compensation policy. The premiums are calculated on the actual payroll dollars incurred each pay period, unlike in the past where it was estimated on an annual basis. The estimation process often resulted in delayed and out of period charges to the church. The 2010 Workers' Compensation savings is projected at \$3,300.

In late January 2009, the church paid off the remaining balance on the note with Regions. Our outstanding credit status with Regions allowed us to secure a Line of Credit with them should the church in the future require additional funds. The Line of Credit was secured in August.

When 2009 actual contributions fell behind the planned budget, the committee proactively assisted Council with proposals for reducing cash outlays and realigning budget expenditures. Additionally, Business Management developed a proposed 2010 budget for Council's review. After numerous meetings in committee as well as Council, the proposed 2010 budget presented today is a collective effort by both Council and Business Management.

Business Management was actively involved in other activities such as review of major contracts, employee hiring and dismissal decisions and property use requests.

I would like to personally thank all team members for their time and effort in making this Committee effective in its fiduciary responsibilities for serving God.

Business Management Team – 2009
Debra Smietanski, Ray Roy, Steve Meininger, Steve Heiser,
Deborah Oxley, Committee Chairperson

THRIVENT

CARE IN CONGREGATIONS \$1,020.00 2009

- Feb 24, 2009 Shrove Tuesday Pancake dinner made \$200.00 and matching funds of \$200.00 for the total of \$400.00 for the youth fund.
- May 2, 2009 Property work day received \$220.00 for expenses during this hands on project.
- April 29, 2009 Community band concert and dinner raised \$150.00 with matching funds of \$150.00 for a total of \$300.00 for marketing the church fund.
- Youth event for shut-ins on Nov 14, 2009 which was in the yard at Ramon & Martha Castro with expenses of \$198.00 and Thrivent money of \$100.00.
- Youth car wash held on Oct 4th at both church services with a total of \$405.00 raised and with matching of \$350.00 a total of \$755.00 went to the youth fund.

CARE ABOUNDS IN COMMUNITIES \$1,200.00

- Good Samaritan back to school in Aug 2009 raised \$300 and with matching funds of \$150.00 a check for \$450.00 was sent to helping Good Samaritan with their children back to school program.
- Good Samaritan blanket fund in Oct 2009 raised \$871.00 and with matching funds of \$400.00 purchase 180 blankets for the migrant farm workers.
- The ECEC school fair held on Oct 24, 2009 raised a total of \$5,102.00 and with funds from Thrivent of \$800.00 a grand total of \$5,902.00 for the school.
- During the month of November the ECEC and Good Shepherd Lutheran Church brought a total of 371 lbs of food goods for Metropolitan Ministries for Thanksgiving.

I would like to THANK all of the people of Good Shepherd who helped in any way during our property work day held Sept 5th in which we did over 300 hours of work and received \$500.00 from Thrivent. That was a HUGE success.
Submitted by Pat Zwick

WELCOME MINISTRY TEAM

In 2009, the Welcome Ministry Team continued to focus on a welcoming guests and providing information about our congregation for new members. We discontinued offering flowers at the beginning of the Sunday Services and followed Pastor John's suggestion that we began the Welcome Bag Program. First time visitors were encouraged to sign the pew pads with their names, addresses, phone numbers and e-mail addresses. Members of the Welcome Team receive the information from the pastor following the 10:00 AM service and make a home visit within 24 hours. The attractive shopping bags contain the welcome packets we previously distributed to guests, a good shepherd cook book, and some scripture mints.

We provided a display of the welcome packets, welcome bags and new member packets on Rally Sunday in September. New member packets, including information about our congregation, are presented each time that we receive new members and will continue.

The coffee gathering continues as a visible, welcoming addition for our guests.
Ken Robinson continues to do a super job with the greeter program.

The co-leaders of this team want to thank all are members of the team for their Christian service in 2009. Thanks, too, to Dave Davis, our team liaison to the Church Council.

Submitted by Barbara Tooker and Louise Knecht

SUNDAY SCHOOL

We have a new Christian Education Team Leader this year, Robin Johnson.

We continue to offer Sunday School classes in the following age groups:

- Kindergarten/1st Grade (Melanie Fontaine, backup – Aimee Gravelle)
- Grades 2 and 3 (Laurie Daigle)
- Grades 4 thru 6 (Sharon Anderson and Merrie Tankersley)
- Senior Youth (Sherry Jones and Robin Johnson)
- Adult (Louise Knecht and Pastor John)

The young children continue to use resources from The Seasons of the Spirit, which follow the lectionary. The Senior Youth class uses Book of Faith resources. Mrs. Knecht's class finished up its study of the Book of Acts.

Janet Jones and Sharon Eliason continue to provide invaluable support to the Sunday School classes as greeters.

On August 30, 2009, we held a half-day Christian Education Workshop for the Sunday School teachers and others involved in the Christian formation program at Good Shepherd.

Under the leadership of Michelle Hubbard, we began a very successful Children's Devotion time during the 10:00am worship service during which young children are invited to a Sunday School room for a children's lesson following the Children's Message and returning during the offering, at their parents' discretion.

DOORKEEPERS

We made an effort to keep the buildings in good repair as we saw the needs and as items were brought to our attention. Generally, the plumbing was repaired a number of times, electrical work was attended to, air conditioning filters were changed as needed and our systems generally kept in repair.

Additionally, landscaping was completed in cooperation with the landscaping committee. An ongoing problem of rust removal from the buildings, sprinkler repair and painting was maintained.

We do not supervise the Sexton, but we coordinate our efforts with him to avoid duplication.

Many items too numerous to mention in this report were accomplished by our loyal and hard-working Doorkeepers: Joe Newberry, Jim Hargan, Ray Roy, Roy Smith, and Ken Robinson

A clip board is hanging in our work room with three legal pages of items completed this year. We also work with the chairman of the Property Committee and Mari Cilliers on things they needed around the church and school. We dearly mourn the loss of long time doorkeepers Jim Hargan and Joe Newberry.

The Doorkeepers

FELLOWSHIP AND EVENTS

In 2009 our Fellowship & Events schedule was very busy. We hosted various receptions, funeral luncheons, meetings, and regular Wonderful Wednesday suppers. We experimented with serving hot breakfast between services and, though it was popular, it didn't turn out to be financially feasible. Below is a brief listing of our schedule for 2009.

Year-Round	Supper & Service	Wonderful Wednesdays
Feb – March	Lenten Suppers	Wednesdays in Lent
Feb 20	Reception	Meet Pr. Stirewalt and family
April 12	Breakfast	Easter – between services
April 20	Reception	Say goodbye to Pr Jeannine & Larry Sweet
April 25	Dinner	Community Band Concert
May 29	Reception	Pr. Stirewalt's Installation
June	Supper	Conclusion of VBS
July	Supper	Music Camp Recital & Supper
Sept 4	Labor Day BBQ	Combined with Work day – Rib fest
Oct 11	Beach Service	Breakfast – moved indoors due to gnats!
Oct 25	Reception	Reformation
Nov 15	Luncheon	Stewardship Celebration
Dec 6	Luncheon	Caroling
Dec 18	Reception	Christmas Concert
Dec	Suppers	Advent Wednesdays

Thanks to Steve & Vicki Heiser who led the Team at the beginning of the year. Mayra Figueroa and Marta Rodriguez cooked the suppers and breakfasts the first half of the year along with several other helpers. Pat Zwick, Janet Jones, Fran & Sharon Eliason, and Chris Robinson were regular helpers. We can always use help with cleanup! Or any other help you wish to give.

Ken Robinson, Team Leader

LUTHERAN WORLD RELIEF

During the week of Feb 9th to the 13th, people from churches from as far north as Hudson, as far east as Lakeland, as far south as Bradenton and as far west as the beaches of Pinellas County came to Good Shepherd. They delivered quilts, layettes, health kits, school kits, sewing kits and boxes of bars of soap. The total was over 3 tons.

On Feb 17th, our own Scott Eliason who drove the truck, and over 10 volunteers helped in loading the truck. Scott then went on to the next pickup site. I would like to thank all of the volunteers for their help.

This year 2010, the week of Feb 8th to the 12th, Good Shepherd will again collect the kits, etc. On the 16th if you can help load the truck, please come and join us or if you have any questions about Lutheran World Relief, talk to Pat Zwick. With the disasters in Haiti and around the world this is a great way to show God love.

VBS

Crocodile Dock VBS

During the week of June 22nd-26th Good Shepherd hosted 135 children at Crocodile Dock, where fearless kids shine in God's Light! Our week at VBS was filled with new friends, amazing crafts, wild games, lip-smacking snacks, mind-blowing bible adventures and incredible music.

This week would not have been possible without the dedication of the volunteers and staff of Good Shepherd. I would like to recognize those people who made this incredible week possible.

Our Station Leaders/Assistant Station leaders and Support Staff:

- Sing and Play Swamp- Jennifer Quinones
- Bible Bayou-Liane Carroll
- Gator Games- Michelle Hubbard, Robert Apodaca
- Snack Shack-Vicki Heiser, Mayra Figueroa, Pat Zwick, Nick Garcia
- Dockside Drive-In- Ken and Chris Robinson
- Crawfish Crafts and Missions-Holly Hunt, Lizzie Gravelle
- Firefly Finale-Kristina Renaud
- Registration-Robin Johnson and Pat Zwick
- Resident Photographer- Sherry Jones
- Preschool Teacher-Mary Yoakum
- Our incredible preschool staff-Mari Cilliers, Eileen Messina, Dawn Murray, Kathie Velasco, Michelle Eliason, Katterina Richardson, Patty Rivera, Denice Klein and Jeanmaria Fisher.

Our Youth Crew Leaders and Service Crew: Maddi Messina, Madison Miller, Brooklyn Easter, Adriana Martin, Katja Richardsdon, Christian Apodaca, Jonathan Anderson, Alex Couture, Stewart Taylor, Christine Colburn, Elizabeth Sanchez, Raven Figueroa, Jenaya Dominiski, Danielle Dominski, Jerry Jones, Christine Sanchez, Taylor Colburn, Katie Hatfield, Caroline Johnson, Andrea Whalen, Danielle Oxley, Madeline Ragland, Allison Carroll, Megan Chaplow, Jonathan Jones, Robert Apodaca and Daniel Anderson.

Our staff and church members:

- Thank you to all of those who pitched in leading up to the event: donations for scholarships, workdays and prayers
- Pr. John thank you for your support, enthusiasm and help during our week at Crocodile Dock
- Thank you Scott for your help with Registration, Website Design and for being our technical guru!
- To the fellowship and events team for putting together an amazing family dinner before the Friday night show.

I would also like to thank everyone else who helped by donating their time, talents and treasures in preparation for our wonderful week at Crocodile Dock!

Mindy Taylor, Crocodile Dock VBS Director

WOMEN OF THE ELCA

The Women of the ELCA is comprised of three circles: Elizabeth and Abigail, both evening circles and Martha-Dorcas, a daytime circle. WELCA women support one another through fellowship, bible study, and the promotion of justice and peace for all women throughout the world. We are engaged in the support of ministries such as Lutheran World Relief, Seminarian Scholarship Fund, Good Samaritan Mission, Church Women United and the Clothes Closet, the Mideast Orient Mission, Metropolitan Ministries, and Meals on Wheels. Five members attended the Florida/Bahamas Synodical Women's Organization Convention in November, 2009, with two serving as presenters at workshops.

Submitted by Pat Zambito

FAITH CAFE

Mission Statement:

The mission of South Tampa Ecumenical Ministries (STEM) is to serve our neighbors in need with dignity and respect as Jesus serves. Offering food and referral to other organizations.

In 2009, Faith Café served an average of 110 noon-time meals per day. This is an increase over 2008's average of 80 meals per day. The Angel Closet at Faith Café provides clothing and toiletry items for the guests.

Good Shepherd supports Faith Café in these ways:

- Provide volunteers to serve meals, pick up food from Metropolitan Ministries, and serve as a Daily Coordinator at the Café
- Provide volunteers to serve on the STEM Board of Directors
- Budget benevolence giving
- Designated giving
- Donations of toiletries and clothing

Good Shepherd's members who serve as directors on the STEM board are Don Jones, Bob Snyder, and Brad Haarer.

STEM Member churches are:

- Bayshore Baptist Church
- Christ the King Catholic Church
- Good Shepherd Lutheran Church
- Hyde Park Presbyterian Church
- Palma Ceia Presbyterian Church
- St. Mary's Episcopal Church

WORSHIP TEAM

The Worship Team met 5 times during 2009. We are made up of representatives of every team or committee, council, Pastor, Music Department that has anything to do with our worship services or the building during worship service times.

We identified problems and proposed and implemented solutions. Specifically we welcomed our new pastor, John Stirewalt, who brings fresh eyes and ideas to our worship services. We secured the help of Stephanie Peric who volunteered to coordinate our youth who are a big part of worship services through Altar Service. Pastor conducted training for all groups involved in worship service. He distributed written instructions as well.

The following participate under the umbrella of Worship Team:

Pastor, John Stirewalt	Team Leader, Chris Robinson
Music Director, Jen Quinones	Members at large:
Church Council, Robin Johnson, Liaison	Debra Smietanski
Altar Guild, Martha Castro	Steve Meininger
Greeters, Ken Robinson	Welcome Team, Louise Knecht
Lectors	Wedding Coordinators,
Deacons & Assisting Ministers	Pat Zwick , Janet Jones
Altar Servers, Stephanie Peric	Ushers, Dan Scheffey

PROPERTY MANAGEMENT

The Property Management Team has been working hard throughout 2009.

The three groups listed above keep our place functioning to it's fullest capacity in the most cost effective and beautiful way possible. Using a combination of specialty contractors, volunteers, and our on-site staff with the enthusiasm of Jo Baum's passion for landscaping and the expertise of several members we have managed to keep it together to serve our congregation and our community.

The Doorkeepers, led by Ray Roy, are volunteers who work every Wednesday morning on all kinds of repairs that become necessary: plumbing, electrical, carpentry, painting, cleaning, etc.

The first Saturday morning of each month is "work day". Unless there's a specific need or project announced--it is for landscaping outdoors and cleaning/ organizing indoors. Sometimes there is a lunch included – but always there's good conversation while you work. Announcements are sent by email and bulletin. Any and all volunteers are welcome.

In 2009 some of the projects tackled were:

- New carpeting in Hazel Carroll Room
- New blinds in Nursery
- Floors cleaned and sealed
- Outside doors painted: Sanctuary and 2-story SS Bldg
- Glass doors on Patio stained and sealed
- Cleaned and sealed concrete floor at main entrance to Driscoll Hall
- Painted Hazel Carroll Room
- Installed large flat screen TV with Blu-ray DVD player in Hazel Carroll Rm
- Several A/C units cleaned and repaired
- Resurfaced and restriped the blacktop parking lot
- Repaired the decorative patio fountain
- Pressure washed patio
- Kitchen Freezer repaired
- New bench installed at sanctuary entrance

A new sexton was hired in June, James Mims. He's doing an outstanding job. A new landscape contractor was hired, Tom's Lawn & Nursery, Inc. to maintain the grass and much more. A sprinkler contractor and our Doorkeepers have kept all the sprinklers in good shape. A new lawn pest control contractor is servicing our lawn and weeds. Jo Baum is a strong supporter of this "nuts and bolts" work at Good Shepherd. Without a strong infrastructure, kept in good condition, the ministry work would suffer. Our buildings are used on a constant and regular basis by our congregation, our school, and many non-profit community organizations. This requires lots of upkeep. We're thankful we can do it.

STEWARDSHIP TEAM

Rejoice and give thanks to God! Stewardship is all about use and gift of our time, talent, treasure to be a blessing to others, and the members of Good Shepherd have been generous in 2009! Your contributions touch the lives not only of the congregation but the community and extend out into the world as one of the most visible means by which we serve Christ, spreading His word and sharing His love.

Thank you to all who participated in the many mission and volunteer opportunities throughout 2009! The theme of this year's annual stewardship drive was "Shared Faith † Joyful Hearts † Thankful Service" and included Temple Talks and

small group meetings in members' homes. Everyone had a chance to listen to and shares stories of how God has so richly blessed our lives. On Consecration Sunday, November 15, we had an ingathering of pledges and hared a delicious celebratory meal.

To date our pledges total \$192,092. Making a financial pledge assists our congregation in the budget and visioning process for our congregation and enables us to plan new and exciting ways to be stewards of God's creation. Thank you to all who submitted a pledge of time, talent and treasure. The committee will continue throughout 2010 to call upon members to serve in the various ministries of the congregation in the areas of interest each individual indicated on his or her time and talent survey.

The stewardship team for 2009 was Brad Haarer, Ray Roy and CarolSue Carlson-Jones. Pastor John's support, guidance, and assistance were invaluable to a successful outcome.

Again, thank you to all who served on the committee and all who participated throughout the year. I invite all members of the congregation to prayerfully consider being a part of the stewardship team in 2010.

Sincerely,
CarolSue Carlson-Jones

FINANCIAL SECRETARY'S REPORT

Looking Back to 2009 Pledges and Contributions

62 Pledge cards including Dell \$10,00 Grant	\$146,068
4 Simply Giving Units not included above	\$18,370
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	\$164,435

Other Data to Consider

1. The 2009 Ending Figure of \$231,353.71 for envelope offerings includes about \$10,000 contributed on special days (Christmas Easter etc.)
2. The Dell Grant of \$10,000 was not included in the \$231,353.71, but was shown as miscellaneous income.
3. 2009 pledges include 44 units which also pledged in 2010.

44 units pledged	\$119,984
An additional 18 units not pledged in 2010	\$26,084
	<hr/>
	\$146,068

4. Using members only, we found 17 units not pledged in either year but gave \$10,000 as regular envelope giving.
5. Some of the members above are no longer with us. (5)
6. Smaller amounts come from visitors and occasional givers.

Looking forward to 2010

Budgeted envelope offerings: \$256,527

74 pledges including Dell Grant (7800)	\$192,092
4 Simply Giving units not in above	\$13,200
	<hr/>
	\$205,292

Other data to consider

1. Some pledge shortfall?
2. Some income from holiday envelopes.
3. Income from units who pledged in 2009, but not in 2010.
4. Income from those members and visitors making no pledge in either year.

Good Shepherd Lutheran Church
Account Summary
January 01, 2009 - December 31, 2009

Account Name	Cash	Check	CC#	Direct	Other	Total
Regular Offering	29,414.55	191,431.25	0.00	0.00	0.00	220,845.80
Advent	1,082.00	1,883.00	0.00	0.00	0.00	2,965.00
Advent Folder	124.75	144.50	0.00	0.00	0.00	269.25
Ascension	5.00	40.00	0.00	0.00	0.00	45.00
Ash Wednesday	75.00	370.00	0.00	0.00	0.00	445.00
Bell Tower Fund	30.00	263.00	0.00	0.00	0.00	293.00
Blanket Fund	776.00	286.00	0.00	0.00	0.00	1,062.00
Building Fund	20.00	1,075.00	0.00	0.00	0.00	1,095.00
Building Usage	50.00	100.00	0.00	0.00	0.00	150.00
Christmas	178.00	1,940.00	0.00	0.00	259.00	2,377.00
Concert Fund	5.00	4,030.00	0.00	0.00	0.00	4,035.00
Crossword Puzzle winner	0.00	100.00	0.00	0.00	0.00	100.00
Easter	212.00	1,775.00	0.00	0.00	0.00	1,987.00
Easter Lillies	0.00	155.00	0.00	0.00	0.00	155.00
Easter Vigil	23.00	115.00	0.00	0.00	0.00	138.00
Epiphany	5.00	25.00	0.00	0.00	0.00	30.00
Faith Cafe	45.00	125.00	0.00	0.00	0.00	170.00
Fellowship	50.00	1,110.53	0.00	0.00	0.00	1,160.53
Flowers, 1st Quarter	580.00	25.00	0.00	0.00	0.00	605.00
Flowers, 2nd Quarter	0.00	530.00	0.00	0.00	0.00	530.00
Flowers, 3rd Quarter	25.00	200.00	0.00	0.00	0.00	225.00
Flowers, 4th Quarter	385.00	0.00	0.00	0.00	0.00	385.00
God's Global Barmyard	42.65	1,470.00	0.00	0.00	0.00	1,512.65
Good Friday	37.00	120.00	0.00	0.00	0.00	157.00
Good Samaritan Mission	0.00	275.00	0.00	0.00	0.00	275.00
Hymnal Fund	0.00	20.00	0.00	0.00	0.00	20.00
Initial Offering	14.00	8.00	0.00	0.00	0.00	22.00
Landscaping Fund	0.00	4,500.00	0.00	0.00	0.00	4,500.00
Lenten	213.00	285.00	0.00	0.00	0.00	498.00
Marketing	0.00	3,000.00	0.00	0.00	0.00	3,000.00
Maundy Thursday	99.00	130.00	0.00	0.00	0.00	229.00
Memorial	40.00	3,600.99	0.00	0.00	0.00	3,640.99
Miscellaneous	0.00	13,223.75	0.00	0.00	2,049.17	15,272.92
Missionary	61.35	172.80	0.00	0.00	0.00	234.15
Music Fund - CD 2008	0.00	125.00	0.00	0.00	0.00	125.00
Music Fund - Cantor	0.00	500.00	0.00	0.00	0.00	500.00
Music Fund - Hand Bell Repair	0.00	250.00	0.00	0.00	0.00	250.00
New Years Eve	27.00	175.00	0.00	0.00	0.00	202.00
Outdoor Ministries	5.00	0.00	0.00	0.00	0.00	5.00
Oven Repair	0.00	593.00	0.00	0.00	0.00	593.00

Account Name	Cash	Check	CC#	Direct	Other	Total
Owls Fund	80.00	1,000.00	0.00	0.00	2,561.72	3,641.72
Pastoral Concerns	100.00	0.00	0.00	0.00	0.00	100.00
Poinsettias	334.00	447.00	0.00	0.00	0.00	781.00
Rowandan Orphans	10.00	20.00	0.00	0.00	0.00	30.00
Scholarship	10.00	0.00	0.00	0.00	0.00	10.00
Sunday Breakfast	354.32	0.00	0.00	0.00	0.00	354.32
Sunday School	0.00	0.00	0.00	0.00	88.26	88.26
Thanksgiving	70.00	201.00	0.00	0.00	0.00	271.00
Vacation Bible School	0.00	509.00	0.00	0.00	73.78	582.78
WELCA	76.00	95.00	0.00	0.00	0.00	171.00
WELCA - Bibles	7.00	0.00	0.00	0.00	0.00	7.00
WELCA Thank Offering	45.00	0.00	0.00	0.00	0.00	45.00
Wednesday Dinner	438.00	85.00	0.00	0.00	0.00	523.00
World Hunger	873.80	917.00	0.00	0.00	0.00	1,790.80
Youth Dinner	151.00	173.00	0.00	0.00	0.00	324.00
Youth Fund	1.00	671.00	0.00	0.00	20.00	692.00
Youth Fund - Fall Fair	0.00	100.00	0.00	0.00	0.00	100.00
burn the mortgage	40.00	10.00	0.00	0.00	0.00	50.00
camp fund	0.00	127.25	0.00	0.00	0.00	127.25
check number	0.00	25.00	0.00	0.00	0.00	25.00
property mgmt	0.00	1,000.00	0.00	0.00	0.00	1,000.00
workday	0.00	0.00	0.00	0.00	2,528.18	2,528.18
Total:	36,214.42	239,552.07	0.00	0.00	7,580.11	283,346.60

COUNCIL NOMINEE BIOGRAPHIES

Sharon Anderson

Sharon has been a member of Good Shepherd since 1996. She has been a Sunday School teacher since 1998. During the Building Campaign in 2001, Sharon co-chaired the committee responsible for establishing the theme and coordinating the final celebration party at The Rusty Pelican restaurant. She has participated in several stewardship campaigns including hosting meetings in her family's home. She is a current member of the women's group, Abigail Circle and volunteers in the nursery and as a lector. Sharon is Vice President of Claims and Corporate Secretary of Commercial Risk Mgmt., Inc., a service company that manages workers' compensation programs for large, self-insured employers throughout the state. She is married to David Anderson and has two sons, Daniel (age 13) and Jonathan (age 11).

Vicente Bastidas

Vicente Bastidas was born in Philadelphia, Pennsylvania and raised in Catasauqua, Pennsylvania. He grew up playing soccer and attended Wake Forest University on a soccer scholarship. At Wake Forest, Vicente met his wife, Linette (Capitano) Bastidas, who is a native of Tampa, FL. Vicente is employed by Accenture and works as an Information Technology recruiter. He is an avid Philadelphia sports fan and he and Linette have a Goldendoodle named Deac (named after the Wake Forest Demon Deacons).

Dr. Thelma Rodriguez

Dr. Rodriguez joined Good Shepherd in 2003 after moving to Tampa from Malibu, CA. She transferred her membership from Holy Cross Lutheran Church, the LCMS half of Pacific Palisades Lutheran Church. Her husband, Rod, was music director at PLC for 17 years until his death.

Thelma has established the Robert Arnold Rodriguez endowment at California Lutheran University in Thousand Oaks which awards scholarships to students studying music preferably church music.

On a personal note, she received her PhD in Electrical Engineering from the Univ. So. Calif. and retired from the Aerospace Corp in LA where she designed communication satellites. Currently she dabbles at writing – fiction and creative nonfiction – and at financial planning. She enjoys walking her three dogs and participating in walks sponsored for medical research (i.e. cancer, heart) and for animal organizations (i.e. SPCA, Humane Soc.).